

Ex. W. 44—Statement dated 11-1-1954 submitted by the Cochin Port Cargo Labour Union regarding the demands of the Head Load Labour.

For the Employers :—

- Ex. M. 1—Answers furnished by (1) Messrs Peirce Leslie and Company Ltd., Cochin, (2) Aspinwall and Company Ltd., (3) A. V. Thomas and Company Ltd., (4) Volkart Brothers, Cochin, (5) Bombay Company Ltd., Cochin (6) Messrs. Parry and Company Ltd., Cochin, (7) Darragh, Smail and Co., Ltd., (8) M/s. Matheson, Bosanquet and Co., Ltd., Fort cochin and (9) Madura and Company Ltd., Cochin to the interrogatories submitted by the Cochin Port Thozhilali Union.
- M. 2—Answer of the managements Nos. 47, 49, 72, 76, 127, 150, 152 to 162 and 164 to 211 in the list of employers mentioned in the Interrogatories submitted by the Cochin Port Thozhilali Union, Cochin.
- M. 3—Further answers of the managements Nos. 47, 49, 72, 76, 127, 150, 152 to 162 and 164 to 211 in the list of employers mentioned in the interrogatories submitted on behalf of the Cochin Port Thozhilali Union.
- M. 4—Statements (Forms A and B) showing the average earnings of a 12-month period of head load workman submitted by M/s. Harrisons and Crossfield Ltd.
- M. 5—Statements (Forms A and B) showing the average earnings of a 12 month period (treating a month consisting of 26 days) submitted by A. V. Thomas and Company Ltd., Cochin.
- M. 6—Schedule of rates of cooly charges agreed by colliers working in the Willingdon Island warehouse of Messrs Matheson Bosanquet and Company Ltd.
- M. 7—Statement showing the average earnings of a workman engaged in head load labour in a year submitted by Volkart Brothers, Cochin.
- M. 8—Statement containing rates of Peirce Leslie and Company, Cochin.
- M. 8—(a) Statement containing schedule of current rates of Peirce Leslie and Company Ltd., Willingdon Island.
- M. 9—Statement showing scheme for standardised rates for head load work within Willingdon Island, based on existing scales of rates available in that area as paid by various employers.
- M. 10—Statement showing head load labour rates and the charges for Hill Produce in Mattan cherry, filed by the Indian Chamber of Commerce.
- M. 11—Joint statement dated 23-10-1953 submitted by the parties regarding awards dated 18-12-1951 and 7-2-1952.
- M. 12—Statement submitted on behalf of employers by Mr. G.B. Pai, Advocate on 24-10-1953.
- M. 13—List of licensed stevedores and the staff that are obliged to keep under the Port Rule (Confidential).
- M. 14—Statement showing the number of gangs engaged each day in connection with the loading and unloading of cargo at the Port for one year (August 1952 to July 1953) (Confidential).
- M. 15—Minutes of meeting held in the Port Administrative Officers' Office on the 25th and 26th April 1952 regarding payment of wages to head load workers employed on the Willingdon Island by M/s. South India Corporation Ltd.
- M. 16—Statement showing total man days worked, wages paid and the average earnings, filed by the South India Corporation Limited.

E. KRISHNAMURTHI, INDUSTRIAL TRIBUNAL AT MADURAI.

SCHEDULE I

Workers on Board Steamers (Stevedore Labour)

I. *Employers.*—The licenced stevedores i.e., those licenced under the Cochin Port Rules, and permitted to carry on stevedoring work in the Port of Cochin, shall be registered in the Register called the 'Employers Register' and such registered stevedores shall be referred to as "Employers". The Employers Register shall be maintained by the Administrative Committee referred to hereafter.

II. *Employment of Dock Labour.*—All dock labourers or stevedore labourers, for employment, in connection with the loading, unloading, movement or storage of cargoes, or work in connection with the preparation of ships or other vessels fit for the receipt or discharge of cargoes or for leaving port, shall be employed by an employer, in the manner hereinafter laid down.

III. *Monthly workers*.—All dock workers and stevedore labourers shall be divided into two classes:

- (i) Those workers, who are directly employed on contract and enrolled by the month and paid by the month, by the individual stevedores, and shown by them as being on their permanent list in the lists submitted to the Port Authorities, shall be known as "monthly workers" and these shall be registered as such in the register called the 'Monthly Workers' Register'.
- (ii) Those workers, other than those on the monthly register, shall be placed in a reserve pool, and controlled and distributed and allocated by the Administrative Committee, and shall be known as "Reserve Pool Workers", and shall be registered in the register called the "Reserve Pool Register" by the Administrative Committee.

IV. *The Administrative Committee*.—(i) The Administrative Committee shall ordinarily consist of (1) three representatives of labour, (2) two representatives of the employers (3) one representative of the steamer agents and (4) the Administrative Officer for the time being of the Port of Cochin. The three representatives of labour shall consist of, either, the respective President or Secretary or any office bearer for the time being, of each of the three Unions respectively, i.e., Cochin Thuramukha Thozhilali Union, Cochin Port Cargo Labour Union and Cochin Port Thozhilali Union.

(ii) The Administrative Officer of the Port of Cochin for the time being shall be the Chairman of the Committee.

(iii) The decision on all matters by the committee shall be by vote, and the decision of the majority of the members of the Committee shall prevail, and be final.

(iv) In case of equality of votes, the Chairman shall have a casting vote.

(v) The quorum and procedure of the Administrative Committee shall be such as may be decided upon by the said Committee.

V. (i) If any of the Associations or Labour Unions fails to send its representative to be empanelled on the Administrative Committee or serve as a member thereof, then the rest of the members shall constitute the Administrative Committee, and function as such and shall exercise all powers, and carry on all functions as the Administrative Committee.

(ii) No action of the Committee shall be questioned merely on the ground of the existence of any vacancy in or defect in the constitution of the Committee.

(iii) It shall, however, be open to the concerned Association or Union to send its representative at any later time and if such Association or Union decides to send its representative at a later time to serve as a member of the Committee, then the Committee shall function with such representative also. Provided that any action of the Committee taken before the addition of such member shall not be liable to be questioned or reopened merely by reason of the addition of such member.

VI. *Register of Employers*.—(a) The Administrative Committee hereinafter referred to as the "Committee" shall register the "employers" viz., the licensed stevedores, in the Employers Register, and keep and maintain such registers or records in such form as it thinks fit.

VII. *Register of Monthly Workers*.—(b) The Committee shall also register the "monthly workers" referred to above and their respective Employers, in the Monthly Register, and maintain such registers or records in such form as it thinks fit.

VIII. *Register of Reserve Pool Workers*.—The Committee shall also register, the dock workers and stevedore labourers and other than those in the "monthly register", and with necessary qualifications as prescribed below, in the register called the "Reserve Pool Register", and such registers and records may be kept in such form as the Committee thinks fit.

IX. *Register of Reserve Pool Workers*.—(i) Only such stevedore workers who satisfy the Committee that they are—

- (a) physically fit,
- (b) free from disease, and
- (c) have had experience of stevedoring work in the Port of Cochin for a period of at least six months prior to 1st September 1953, whether continuous or not,

shall be registered as workers in the "Reserve Pool Register". Such workers entered in the Reserve Pool Register shall be called "Reserve Pool Workers".

(ii) No stevedore labourer shall be registered in the "Reserve Pool Register", unless he satisfies the qualifications laid down in clause (i) above, and also puts in an application in writing to the Administrative Committee praying for registration, and giving such particulars as may be required by the Committee, accompanied by a fee of Re. 1 for each application and individual. Such application must be presented to the Committee, within such period as may be notified by the Committee; provided that the Committee may entertain any application in its discretion even though it is presented beyond the prescribed date.

X. *Removal of worker in Reserve Pool Register for misconduct.*—The Committee shall have the power to remove any worker registered as "Reserve Pool Worker" from the "Reserve Register" for reasons of voluntary resignation, or negligence, or misconduct, in the discharge of his duties, or any other justifiable cause.

XI. *Categories of workers registered in the Reserve Pool Register.*—The workers registered in the "Reserve Pool Register" shall be classified into the following categories by the Committee:—

- (1) Foreman.
- (2) Tindal.
- (3) Winchman.
- (4) Ordinary Stevedore Workman.

XII. *Filling up of vacancies in the Monthly Register.*—(i) If vacancies arise in the ranks of the monthly workers, now on the permanent list of the registered employers, the concerned employer may appoint a person suitable for promotion from lower categories, of monthly workers, on the permanent list supplied to the Port Authorities.

(ii) If, however, such a person is not available, the concerned employer shall apply to the Administrative Committee, and the said Committee may fill up the vacancy by transfer of a senior worker, in the same or superior category, of the Reserve Pool Workers; in making such promotion or transfer ordinarily, seniority, merit, fitness and record of past service may be taken into account, but such promotion and transfer shall be at the discretion of the Committee.

XIII. *Filling up of vacancies in the Reserve Pool Register.*—(i) Vacancies in the categories of workers in the Reserve Pool Register, shall be filled up ordinarily by the Committee by promotion of a worker, from the next lower category, and in making such promotion, seniority, merit, fitness, and record of past service, may be taken into account, but such promotion shall be at the discretion of the Committee.

(ii) In the case of ordinary stevedore workers, vacancies arising in future shall be filled up at the discretion of the Committee.

XIV. *Classification of cargo and categories of workers.*—The classification into categories and of workers shall also be made according to the cargo to be handled viz.,

- (i) General and Bag Cargo.
- (ii) Coal and Sulphur.

XV. *Employment of Workers.*—No employer shall employ any stevedore labour except in the manner laid down below:—

- (a) Workers on the monthly register attached to a registered employer shall be employed by that employer in preference to any other worker in the Reserve Pool Register.
- (b) For work which cannot be done by the workers on the monthly register, workers on the Reserve Pool Register, shall be employed, but workers shall not be employed ordinarily two consecutive shifts in a day.
- (c) In no case will workers on the monthly register be employed on a second shift so long as workers in a similar category, on the Reserve Pool Register are available for work in the said shift.
- (d) All Reserve Pool Workers shall be allotted work by the Administrative Committee by rotation, and shall be split up by the Committee into gangs, and the allotment of workers by rotation, shall be by gangs. Subject to the allotment of work by rotation, the Committee may bear the principle of seniority in mind, i.e., a worker may not be allocated unless other registered workers, of the same category, above him, in the register, have been allocated.

- (e) The Committee shall allot the gangs to the several employers by rotation.

XVI. Strength of Gangs.—(1) The strength of the gange shall be as follows:

- (i) General and bag Cargo: 18 men including 1 tindal and 2 winchmen,
 - (ii) Coal and Sulphur: 22 men including 1 tindal and 2 winchmen.
- (2) A filling and bagging gang on board shall consist of 31 men (22 for bagging and 8 for stitching plus 1 tindal).
- (3) The stevedores shall have the liberty to add to the number of a gang in order to speed up work.

(4) The stevedores shall have the liberty to divert a gang to other hatches subject to a maximum of three hatches per shift.

XVII. Shifts and Hours of Work.—(1) The work shall be done in two shifts of 8 hours each as follows:

- (i) Day Shift: 8 A.M. to 5 P.M. with an interval of one hour between 12 noon and 1 P.M.
- (ii) Night Shift: 6 P.M. to 3 A.M. with an interval of one hour between 10 P.M. and 11 P.M.

(2) No workman shall be allowed to work in more than one shift in a period of 24 hours.

(3) Overtime work per shift shall exceed 2 hours.

XVIII. Out-turn.—(1) The gangs shall give an out-turn as follows:

- (i) Bag Cargo including Cargo bagged in the hold: 20 dead-weight tons per hook per hour.
 - (ii) Coal and Sulphur 18 dead-weight tons per hook per hour.
 - (iii) General Cargo: 11 dead-weight tons per hook per hour.
- (2) The out-turn shall be reckoned on the basis of the work done per shift.
- (3) The gangs shall be responsible for all work on board like:
- (i) Opening and closing hatches.
 - (ii) Removing and fixing beams.
 - (iii) Laying and removing dunnage and removing and stacking ventilators.
 - (iv) Straightening derricks and fixing guys.
 - (v) Collection of sweepings.
- (4) The gangs shall not be responsible for cleaning the holds and bilges.
- (5) The out-turn for a filling and bagging gang on board shall be 20 dead-weight tons per hour.

XIX. Remuneration.—(1) The remuneration per workman shall be as follows:

- (i) Rs. 4-8-0 per day shift.
 - (ii) Rs. 5-8-0 per night shift.
- (2) Overtime shall be paid at the rate of Rs. 1-2-0 per hour when in continuation of a day shift and Rs. 1-6-0 per hour when in continuation of a night shift.
- (3) A tindal shall be paid an extra remuneration of Rs. 1-4-0 per shift. The overtime remuneration for a Tindal shall be Rs. 1-7-0 per hour when the overtime work is in continuation of a day shift and Rs. 1-11-0 per hour when it is in continuation of a night shift.
- (4) A winchman when he discharges the duties of a Winchman and not that of an ordinary member of a gang shall be entitled to an extra remuneration of Re. 1-0-0 per shift. The overtime remuneration for a Winchman discharging the duties of a Winchman shall be Rs. 1-4-0 per hour when the overtime work is in continuation of a day shift and Rs. 1-8-0 per hour when it is in continuation of a night shift.

(5) Free meals and allowances for food in lieu thereof shall be discontinued immediately the Cochin Thuramukha Thozhilali Union has made the necessary arrangements for opening and running a Canteen or after two months from this day, whichever is earlier. Till the opening of the canteen or the expiry of two months, as the case may be, the stevedores shall continue to give a free meal per shift and shall be entitled to deduct 12 annas per meal from the remuneration calculated according to the terms of this Settlement.

(6) If the out-turn is less than that mentioned in Section IV above, the stevedores shall be entitled to reduce a proportionate share of the wages and if the out-turn is more, the workmen shall be entitled to receive for the extra out-turn an incentive bonus as follows:—

Day Shift:

- (i) Bag Cargo including Cargo bagged in the hold—Re. 0-13-0 per dead weight ton.
- (ii) Coal and Sulphur—Rs. 1-1-0 per dead weight ton.
- (iii) General Cargo—Rs. 1-7-0 per dead weight ton.

Night Shift:

- (i) Bag Cargo including Cargo bagged in the hold—Re. 0-15-0 per dead weight ton.
- (ii) Coal and Sulphur—Rs. 1-4-0 per dead weight ton.
- (iii) General Cargo—Rs. 1-11-0 per dead weight ton.

(7) Payment shall be effected by the Stevedores within 24 hours after the completion of the shift concerned.

(8) If after the tokens are issued no work becomes available, the workmen shall be entitled to one half of the wages of the shift and if after tokens are issued any work is done, to the full wages of the shift.

XX. The committee shall provide for maintenance of records of employment and earnings of workers.

XXI. *Settlement of Disputes.*—It shall be the duty of the Administrative Committee to resolve all doubts and difficulties in respect of all matters set out above and settle all disputes that may arise from time to time, and its decision shall be final.

XXII. The Administrative Committee may appoint a Special Officer to assist them; and Mr. Balakrishna Menon or any other suitable person when they think fit, may be appointed as Special Officer. The Committee shall fix his remuneration by the month, and shall find suitable ways and means, to pay the Special Officer his remuneration. The Special Officer shall assist the Committee in its work, and discharge his duties under the directions of the Committee, and carry out such functions as may be allotted to him by the Committee.

XXIII. The Port Administrative Officer and Mr. Balakrishna Menon may take the initiative to empanel and constitute the Administrative Committee and request the various associations referred to above to send their representatives by a prescribed date

XXIV. The above arrangements for employment of stevedore labour shall be subject to any scheme that may be framed by the Government of India, and shall be applicable, only till such time, as the Government of India scheme is brought into force and becomes effective, in the Port of Cochin.

E. KRISHNAMURTHI

Industrial Tribunal at Madurai.

SCHEDULE II

Lighterage Labour

1. The crew shall be given an increase of 33 and 1/3 per cent. in their present share of the Boat Hire rates, for example, the existing rate of Rs. 6 per 100 bags of rice, not exceeding 160 lbs. each, shall be increased to Rs. 8

2. The crew shall continue to get as at present a detention charge of Rs. 2 per head for work beyond the first 24 hours and within the first 48 hours.

3. The crew shall also continue to get demurrage charges as at present for work beyond the first 48 hours.

4. The present night overtime remuneration for the first night shall continue to be paid to the Crew (whether working or not working), "night" being reckoned as from 6 P.M. to 6 A.M.

5. The tindals shall be paid by the Boatowners a Tindal's allowance of one anna per rupee of the enhanced Crews' share of the Boat Hire Rates.

6. Payments shall be made on a tentative basis within 24 hours of the completion of each trip, and the accounts shall be settled immediately on receipt of the shipping documents.

7. The crew shall keep pace with the stevedoring work whether they are working alongside the wharves or a ship in stream.

8. The above arrangement shall come into operation on and from the date the Port Administration approves the increase of 50 per cent. in the present boat hire rates suggested by the Cochin and Indian Chamber of Commerce.

9. The Administrative Committee constituted for the purpose of regulating employment of Stevedore Labour i.e., the Administrative Committee referred to in Schedule I, Paragraph IV shall also make arrangements for registration of Lighterage Labour in such manner as the Committee thinks fit.

10. All doubts and difficulties and all disputes that may arise in connection with Lighterage labour shall be resolved and decided by the aforesaid Administrative Committee and the decision of the said Committee shall be final.

E. KRISHNAMURTHI,
Industrial Tribunal at Madurai.

SCHEDULE III

The Rates for Head Load Labour, Willingdon Island

(Copy of Ex. M. 9)

PART A

SCHEME FOR STANDARDISED RATES FOR HEAD-LOAD WORK WITHIN WILLINGDON ISLAND, BASED ON EXISTING SCALES OF RATES AVAILABLE IN THAT AREA AS PAID BY VARIOUS EMPLOYERS.

1. The various schedules of the scheme are appended hereto.
2. The operations performed are classified in Schedule I.
3. The types of cargo handled are classified in Schedule II.
4. In Schedule 3, the different standardised rates for loading and unloading various types of cargo are specifically mentioned. For other operations, percentages or multiples of the rates available for loading and unloading are specified for each category of work.
5. It will be noted, for loading and unloading work* taken as a standard operation, the various rates enumerated (*viz.* the existing rates) will result in a flat rate of 5 annas per ton.
6. It will be in the interests of all concerned if the hundreds of rates at present obtained are converted to a flat rate per ton, with due allowance to the nature of operations.

SCHEDULE I

1. Loading or unloading at Wharf, at Transit Sheds, at Warehouses, at open spaces, from and to wagons/lorries/valloms and lighters at the High Wharf.
2. Removal from any transit sheds to crane or derrick and *vice versa*.
3. Removal from Transit Sheds to storage sheds (A to G)/warehouses/open space within wharf area and *vice versa*.
4. Removal from storage sheds (A to G sheds)/warehouses/open space within wharf area/transit sheds to valloms at Goods Shed jetty/goods sheds/M. shed and *vice versa*.
5. Removal from valloms/lighters/M. Shed/Goods Shed jetty to lorry wagon or to shed at Goods Shed/M. Shed and *vice versa*.
6. (a) Weighing.
(b) Re-stacking.
(c) Spreading.
7. Weighing during operations.
8. Marking.

PART B

SCHEDULE II OF Ex. M. 9.

Classification of Cargo

1. Bags :

Rice 12 bags per ton.
Wheat 12 bags per ton.
Nux-Vomica 14 bags per ton.
Paddy 14 bags per ton.
Raw Cashew $1\frac{1}{2}$ cwts.
Cardamon cwt.
Beedi tobacco 1 cwt.
Milo 12 bags per ton.
Dry Ginger 14 bags per ton.
Copra 13 bags per ton.
Coffee 2 cwts.
Pepper $1\frac{1}{2}$ cwts.
Sand bag 1 cwt.
Cement 1 cwt.
Groundnut $1\frac{1}{2}$ to 2 cwts.

2. Bales and Bundles :

Cotton Waste 4 to 6 cwts.
Jute Rags 4 to 6 cwts.
Rubber bundles 2 cwts.
Mats and Matting below 2 cwts.
Mats and Matting above 2 cwts.
Egyptian Cotton 6 to 7 cwts.
Hessian Cloth 4 to 7 cwts.
Coir Yarn bundles 1 cwt.
Coir Yarn bales 3 cwts.
C.P. Goods (Cft.) $3\frac{1}{4}$ cwts.

3. Cases and chests :

Tea chests—Full 112 to 145 lbs.
Tea chests—Half 70 to 112 lbs.
Cashew Kernel Cases $64\frac{1}{2}$ lbs.
Cardamom 1 cwt.
Cigarette Cases above 5 cft.
Cigarette cases below 5 cft.
Cases upto 28 lbs.
Cases upto 29 to 56 lbs.
Cases upto 57 to 112 lbs.
Mica—28 packages per ton.

4. Machinery, Hard ware and Heavy Packages:

Machinery packages above 1 ton.
Machinery packages below 1 ton.
Cables 4 tons.
Tin sheet cases 1 ton.
Coal, Gypsum, Scraps 1 ton.
Cars and trucks per piece.

5. Tins and drums :

Tins upto 1 cwt.
Drums 4 cwts.
Cashew shell liquid 4 to 5 cwts.
Tar drums 4 cwts.
Caustic Soda 5 to 6 cwts.

6. General Cargo :

Timber logs 40 cft. (1¹/₂ shipping ton).
Paper Reels $1\frac{1}{2}$ cwts.
Paper Reels $2\frac{1}{2}$ cwts.
Paper Reels 5 cwts.
Tiles (Nos. 1,000).

PART C

RATES

Schedule III of Ex. M. 9.

Willingdon Island

I. LOADING OR UNLOADING AT WHARF, AT TRANSIT SHEDS, AT WAREHOUSES, AT OPEN SPACES, FROM AND TO WAGONS/LORRIES/VALLOMS AND LIGHTERS, AT THE HIGH WHARF.

A. *Bag Cargo*.—Per 100 units : (Rice, Milo, Wheat, Paddy, Pepper, Dry Ginger, Nux Vomica, Raw Cashew Nuts, Coffee, Beedy Leaves, Cement, Sand, etc.)

	Rs.	A.	P.
(a) Upto 1 cwt.	1	9	0
(b) Above 1 to 1½ cwts.	2	5	6
(c) Above 1½ to 2 cwts.	3	2	0

B. *Bundles*.—(Per 100 units) : (Rubber, Mats and Mattings, Coir Yarn, Plywood in bundles, Tea Chests and Batters in bundles, Hoop Iron in coils upto 1 cwt., etc.)

(a) Upto 1 cwt.	1	9	0
(b) Above 1 to 2 cwts.	3	2	0
(c) Above 2 to 3 cwts.	4	11	0
(d) Above 3 to 4 cwts.	6	4	0
(e) Above 4 to 6 cwts.	9	6	0

C. *Bales*.—Per 100 units : (Cotton waste, Old Jute rags, Coir Yarn, Hosiery cuttings, Silk waste, Empty gunnies, Egyptian Cotton, etc.)

(a) From 3 to 4 cwts.	6	4	0
(b) Above 6 to 8 cwts.	12	8	0

D. *Cases and Chests*.—Per 100 units :

(a) Tea Chests (full and half)	3	2	0
(b) Tea Chests (quarter)	0	12	6
(c) Cashew Kernels	0	12	6
(d) Cardamoms	1	9	0
(e) Cigarettes—below 5 cft.	2	5	6
Do. —above 5 cft.	3	14	6
(f) Cotton Piecegoods	3	2	0
(g) Tea Chest Metal Fittings	2	5	6
Tea Chest Linings	0	12	6
(h) Hardware, Mammotties, etc., in cases of half cwt.	0	12	6

E. *Tins and Drums*.—per 100 units :

(a) Tins & Drums upto 1 cwt.	1	9	0
(b) Filled drums (cashewnut shell liquid, rubber latex, oils, caustic soda, etc.) upto 5 cwts.	7	13	0
(c) Empty drums (small)	0	1	7
(d) Empty drums (large)	1	2	9

F. *Machinery, Cables, C.I. Pipes and Tinsheets*—per ton of 20 cwts.

(a) Upto 1 ton	0	5	0
(b) Above 1 ton for the 1st ton.	0	5	0
for every additional ton	0	5	0
	plus		

G. *Timber logs*—Per ton of 40 cft. 0 5 0

II. REMOVAL FROM TRANSIT SHEDS TO CRANE OR DERRICK.

A. *Bag Cargo* ; Per 100 units : (Rice, Milo, Wheat, Paddy, Pepper, Dry Ginger, Nux Vomica, Raw Cashew Nuts, Coffee, Beedy Leaves, Cement, Sand etc.)

(a) Upto 1 cwt.	1	9	0
(b) Above 1 to 1½ cwts.	2	5	6
(c) Above 1½ to 2 cwts.	3	2	0

B. *Bales* ; Per 100 units : (Cotton waste, old jute rags, Coir Yarn, Hosiery Cutting, Silk Waste, Empty gunnies, Egyptian Cotton, etc.)

(a) From 3 to 4 cwts.	6	4	0
(b) Above 6 to 8 cwts.	12	8	0